

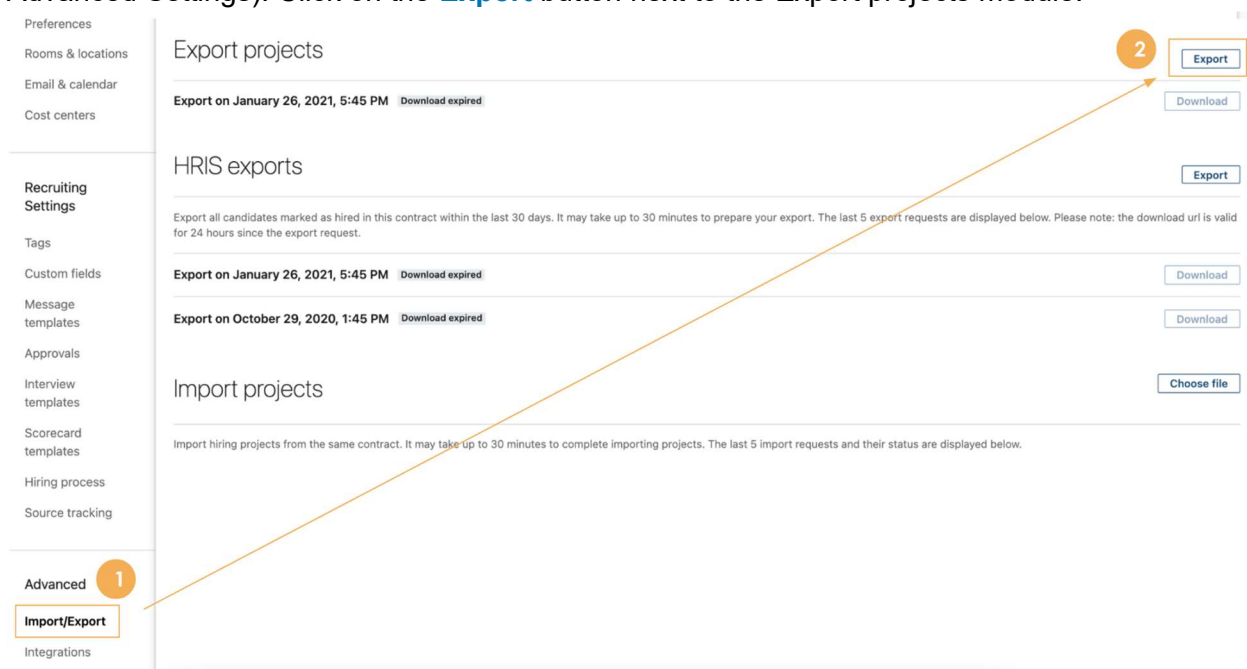
LinkedIn Talent Hub Data Export Guide

Summary:

Talent Hub offers a self-serve CSV export of project and candidate data for your company's detailed reporting needs and relevant systems migrations. Please follow the steps outlined in [Section 1](#) of this guide to complete the on-demand data export process (may take up to 24 hours). [Section 2](#) outlines the data fields and mapping details included in the export file (please note any files uploaded within 8 hours prior to export will not be included).

Section 1: Steps to Trigger Data Export

1. Navigate to the Talent Hub **Product Settings** page and click on **Import/Export** (under Advanced Settings). Click on the **Export** button next to the Export projects module.



2. When the download is complete (may take up to 24 hours), navigate back to the Import/Export tab in Talent Hub and click **Download** (link will expire 24 hours after export is complete).



3. Open the export.csv to access the download URL for each file (details in Section 2).

- **export.zip** - download url will contain all ATS data entities in the form of CSV files
- **Attachment <candidateid_1>-<candidateid_N>.zip** (if applicable) - download url will contain attachments linked to candidate IDs (could be multiple files depending on size of attachments).

Sample export.csv (actual urls will differ):

export.csv		Open with Microsoft Excel
Filename	Download Url	
export.zip	https://www.linkedin-ei.com/ambry/?x-li-ambry-ep=AQFMG4hCZ-TXrQAAAXwynHsqia_1XtQ1gzzBCRGd0F368OeIGISDu9PgxdYHN1oQuyXFUJlhmJZGfeQY-uS4FCyeUXfqA4-zZmkooYJhSZ13JV4FN7jvbXUEbnB	
Attachment_1-2.zip	https://www.linkedin-ei.com/ambry/?x-li-ambry-ep=AQHZUwQO_JlhYgAAAXwynH_Y9N29AL7hFn3mm7OSJKIteJH0Kpsf3kyYh3QXUAejTCTuCFbqf6x5dRNUBCi6CMQ6vNoZVFra8C23Wh0BcGh86IK-uSo8_u1C4	
Attachment_3-4.zip	https://www.linkedin-ei.com/ambry/?x-li-ambry-ep=AQHSSqjl01MTAAAXwynH3RfPRMckZCF14LCIXc2Trzj_nm2PmSFwq9stc2Ac-nIFK4K0wWwz8MuQ84RUSXAn1KVBCfg0uz0_j-a3JLCofhiWxm8Fh077QObW	
Statistics		
Total Files	12	
Exported files	12	

Sample export.zip (actual contract IDs will differ):

Previous 30 Days	Previous 30 Days
<div>Contract_123456 ></div> <div>Contract_123456 2 ></div> <div>export.csv</div>	<div>Candidate.csv</div> <div>CustomFiel...finition.csv</div> <div>CustomFieldValues.csv</div> <div>Feedbacks.csv</div> <div>HiringStates.csv</div> <div>InterviewModule.csv</div> <div>Messages.csv</div> <div>Notes.csv</div> <div>Projects.csv</div> <div>Scorecards.csv</div>

Sample attachments.zip (actual contract IDs and candidate IDs will differ)

<div>Contract_123456 ></div> <div>Contract_123456 2 ></div> <div>export.csv</div>	<div>Attachments_1-2 ></div>	<div>Candidate_1 ></div> <div>Candidate_2 ></div>	<div>Miscellaneous ></div> <div>Private ></div> <div>Public ></div>	<div>resume_candidate1.pdf</div>
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Section 2: Data Export Details and Field Descriptions

Export.zip Files and Field Descriptions

CSV File Name	Description	Fields Included
Candidates	Includes all applicants and sourced candidates (<i>*excludes contact information from sourced candidates unless manually added by Recruiter for member privacy</i>). Candidate ID can be	candidate_id : uniquely identifies candidates across all exported csvs for easy lookup.

	used to map candidate CSV to Attachments folder.	project_id: project id relevant for each candidate. Project_id specified in projects.csv first_name: candidate first name last_name: candidate last name emails: separated email ids (;) phone_numbers: separated phone numbers (;) tags: separated tags (;) profile_url: candidate LinkedIn url sourcing_channels: candidate source (e.g. applicant, import, referral) hiring_state_id: most recent candidate pipeline stage
Custom Fields Definitions	Provides definitions for all custom fields created in Talent Hub.	custom_field_id: uniquely identifies custom fields across all exported csvs for easy lookup entity_type: defines what entity this belongs to (e.g. candidate or project) description: custom field description name: name of custom field state: active or deleted type: format of field (e.g.string, number, multivalued, single value) custom_field_definition_values: separated values (;) created_time: time of creation last_modified: time of last modification
Custom Field Values	Provides a list of all custom field values for each candidate. Candidate ID maps to Candidate CSV.	custom_field_id: maps to CustomFieldDefinitions.csv entity_type: defines what entity this belongs to (e.g. candidate or project) entity_id: the entity id (e.g. candidate or project id) custom_field_values: the value for this custom field

		created_time: time of creation last_modified_time: time of last modification
Feedbacks	Provides all candidate feedback requested by admins using the “Share for review” function.	feedback_id: uniquely identifies candidate feedback candidate_id: maps to Candidate CSV project_id: maps to Project CSV company: company ID requester_role: role of the feedback requester message: message associated with the feedback request from the requester feedback_response: feedback response on the candidate recommendation_score: score for candidate’s job fit approved_for_referral: specifies if the candidate was approved for referral (true or false) requester_profile_url: profile url of the requester requestee_profile_url: profile url of the requestee
Hiring States	Provides all hiring states (i.e. pipeline stages) for all custom pipelines created. Hiring state ID maps to Candidate CSV.	candidate_hiringstate_id: uniquely identifies the hiring states (a.k.a pipeline stages) name: name of the state (a.k.a stage) type: parent category of hiring state (e.g. interview, phone screen)
Interview Modules	Provides interview module data for the modules associated with the scorecards submitted in Talent Hub.	interview_module_id: uniquely identifies candidate interviews description: describes the interview module name: interview module name state: status of interview module (e.g. draft, invitation sent,

		feedback pending) start_time: interview start time end_time: interview end time
Messages	Provides InMail and Email message content sent to candidates from Talent Hub. Candidate ID maps to Candidate CSV. Messages marked as 'Private' are not exported for security reasons, only 'public' messages are exported.	message_id: uniquely identifies the candidate message project_id: maps to Projects CSV candidate_id: maps to Candidate CSV sender_profile_url: message sender's LinkedIn url subject: message subject body: message body type: InMail, email, reply
Notes	Provides public notes added to candidate profiles. Candidate ID maps to Candidate CSV. No private notes will be included for security reasons.	note_id: unique id project_id: maps to Projects CSV candidate_id: maps to Candidate CSV content: content of note owner_profile_url: note owner's LinkedIn url visibility: The visibility of the note, such as HiringContext or Project
Projects	Provides project and job-level data for all projects. Also includes imported projects/jobs (if applicable). Candidate Hiring State ID maps to Hiring States CSV.	<i>(project related export data)</i> project_id: uniquely identifies projects across all the exported csvs for easy lookup. project_name: project name visibility: visibility level of project state: State of project ACTIVE, CLOSED, DRAFT type: e.g. job posting owner_profile_url: project owner's LinkedIn url candidate_hiring_state_ids: separated hiring states (e.g. stages) included in the project pipeline (;) Candidate_hiringstate_id: maps to Hiring States csv

		<p>sourcing_channels: list of sourcing channels active in this project</p> <p>project_description: project description</p> <p><i>(job related export data, each project can have many job IDs associated)</i></p> <p>job_post_id: job post id associated w/ the project</p> <p>job_post_description: Description of job post</p> <p>Job_post_created_at: time of job posting</p> <p>job_post_state: job post status (active, closed)</p>
Scorecards	Provides interview scorecard feedback, recommendation, and scoring. Candidate ID maps to Candidate CSV.	<p>scorecard_id: unique id</p> <p>project_id: maps to Projects CSV</p> <p>candidate_id: maps to Candidates CSV</p> <p>interview_id: candidate interview id</p> <p>interviewer: LinkedIn url of interviewer</p> <p>interview_module_id: maps to Interview Modules CSV</p> <p>composite_score: total candidate score submitted by interviewer</p> <p>overall_recommendation: candidate recommendation submitted by interviewer (e.g. strong yes, yes, no, strong no)</p>

Candidate Attachments Folders (each folder holds up to 2GB)

Statistics in export.csv file have two entries

1. **Total files:** total number of attachment files present for a contract
2. **Failed files:** indicates the number of files that are missing from the export data

To look-up attachments for a given candidate id, copy the candidate id and search for that id across all the attachment folders. Refer to the candidate ID range specified on the attachment zip file if you have multiple attachment folders. *Tip: For ease of lookup by candidate id, after you*

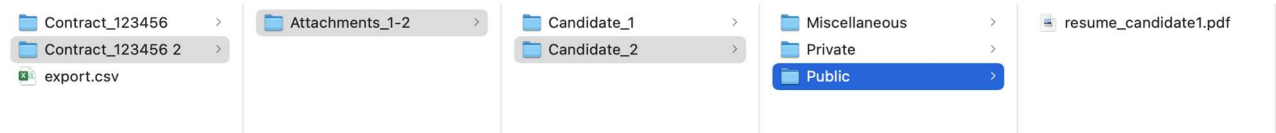
download & extract all the attachment zips, move all candidate folders into a single folder.

For a candidate that did not have any attachments of a given type stored in Talent Hub, the folder of that type for that candidate would have an empty.txt file.

Example: If candidate 1234 did not have Resumes
Folder **Candidate_1234/Public/** would have a single file **empty.txt** indicating there were no resumes for this candidate

If there are multiple attachments of the same type found for the same candidate, we will export all and append a numeric suffix to the filenames (*numeric suffix are added randomly & not in chronological order of upload time*).

Note: Any attachments uploaded in less than 8 hours from triggering export will not be included in export.



Candidate Attachment Folder Descriptions

Folder Name	Description
Private	Includes potentially sensitive documents stored in e-signature module (e.g. offer letters).
Public	Includes candidate resumes that have been submitted by the candidate or manually tagged as resume.
Miscellaneous	Includes all attachments not tagged as a resume and other misc. attachments. (e.g. referral letters).